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SCHOOL OF JOURNALISM,
MEDIA AND GRAPHIC ARTS
DIVISION OF JOURNALISM

President Frederick S. Humphries, Ph.D. Nov. 9, 1994
Florida A&M University
Tallahassee, FL 32307

Dear President Humphries:

As indicated in your October 24, 1994 letter, your decision to suspend me without pay for two weeks from November 21 through December 2, 1994 was based on the findings of an investigation conducted by the FAMU Office of Equal Opportunity Programs (EOP).

Among other things, your October 24 letter also informed me that the report of that EOP investigation would be placed in my evaluation file and that I had 10 working days from the date of receipt (October 27) to notify you if I wished to appeal your decision by appearing before the University Personnel Committee.

Despite my November 4, 1994 letter alerting you to my concerns about your decision, the EOP investigation report still had not been sent to SJMGA Dean Ruggles (as of 5:00 p.m. yesterday, November 8) for placement in my evaluation file. Thus, during the entire time allotted for filing a formal appeal of your decision, I've been given no

opportunity to review the report upon which your decision to suspend me was based.

This is just the latest example of the inept and unjust manner in which the complaints of a few students against me last year have been handled. Throughout this ordeal I have tried to follow the rules applicable to my situation only to find that others are not doing so. Under these circumstances, then, I certainly do wish to appeal your decision, and this letter constitutes formal notice of my request for a full hearing on this matter before the University Personnel Committee.

Pending that hearing and/or further decisions about this matter, I shall continue to fulfill my current assignments in and beyond the classroom in accordance with my employment contract.

Sincerely,

/s/ Gerald M. Gee
Gerald M. Gee

cc. Dean Robert Ruggles